
Academy Equality Objectives

EQUALITY AND DIVERSITY 2023-2024

1. To close the attainment gap between all groups of children to ensure that every child reaches their full potential.
2. To treat all children and adults within the school community equally, with dignity and respect.
3. To be proactive in eradicating prejudice in relation to all the protected characteristics listed in the Equality Act 2010, (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation).
4. To include learning about LGBTQ+ people, issues and themes in the curriculum.
5. To tackle all incidents of homophobic, biphobic and transphobic bullying.
6. To enable fair access to activities and opportunities for all children and adults within School, monitor and promote the involvement of all groups of pupils in the extra-curricular life of the academy.
7. To increase pupils' understanding of equality through direct teaching across the curriculum.
8. To promote cultural development and understanding through a rich range of experiences, both in and beyond the school.

Link to Equality Act 2010

http://www.legislation.gov.uk/ukpga/2010/15/pdfs/ukpga_20100015_en.pdf

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Company Number: 07386086 (England and Wales) Charity Exempt under the Academies Act 2010 VAT Number 115 811 243
